



## APPLICATION FORM

**PLEASE ENSURE YOU FILL IN ALL SECTIONS**

Post Applied for:	Please indicate which business the role is for? <ul style="list-style-type: none"> <li>• Pearlcare Recruitment Ltd branch location office staff</li> <li>• Nursing homes, Residential homes, Care homes, and note location</li> </ul>	Where did you hear about us ? (circle)

**1. Personal Details and Information** (to be completed in block capital please)

Surname:	Title: Mr / Mrs / Miss / Ms (delete as appropriate)
Forenames:	NI No.
Address:	
Postcode:	Email:
Home Tel No (inc code):	Mobile Tel No:

**2. Additional Information**

Do you possess a valid driving licence for the UK or EU? (please circle) <b>Yes / No</b>	Do you have use of a car for work? (please circle) <b>Yes / No</b>
Do you have the legal right to work in the UK? (please circle) <b>Yes / No</b>	
If <b>'Yes'</b> but there are conditions attached, please specify (e.g. start/finish dates/WRS etc.):	
If <b>'No'</b> , please note we are unable to recruit anyone who does not have the legal right to work in the UK.	
Are you related to or do you know anyone who works for Pearlcare Recruitment? (please circle) <b>Yes / No</b>	
If <b>'Yes'</b> please give the name of the employee and the relationship to them.	

Do you have any other work commitments, either paid or unpaid, which you would wish to continue with if offered employment by Pearicare Recruitment? (please circle) **Yes / No** (if yes, please advise details at interview)

### 3. Criminal Record Declaration

The nature of the work you are applying for is exempt from the provisions of the Rehabilitation of Offenders Act 1974. If you are applying for a post involving access to persons in receipt of care services, your offer of employment will be subject to a satisfactory enhanced Disclosure and Barring check. It is therefore a requirement that all previous convictions are declared, even those which would otherwise be regarded as 'spent'. (Any such information will be treated confidentially).

Please read the above carefully and then answer the following questions:

Have you ever been convicted of a criminal offence? (please circle) **Yes / No**

Have you ever received any official cautions, reprimands or warning? (please circle) **Yes / No**

To your knowledge, are you currently the subject of any criminal proceedings or any police investigation? (please circle) **Yes / No**

If you have answered yes to any of these 3 questions please provide details below ( include driving offences):

### 4. Education, Training, Qualifications and Current Learning

Secondary  
Education:

Qualifications/grades obtained:

Further/Higher  
Education

Qualification/grades obtained:

Other relevant training, professional qualifications or work related skills (including dates)

--

Any details of membership to professional bodies (please provide details including any offices held)

--

**5. Employment History**

**Current/most recent employment**

Employer's Name:	Start date:	End date:
------------------	-------------	-----------

Address:

Postcode:	Tel. No
-----------	---------

Job Title:	Final pay / salary:
------------	---------------------

Reason for leaving if applicable:

Brief description of duties and responsibilities:

**Full Employment History (most recent first with any gaps explained) please continue of an additional sheet if required**

Dates		Job Title	Employer's Name and Address	Reason for Leaving
From	To			



**6. Relevant Experience**

Please use this section to state how your skills, experience and training would enable you to meet the requirements of the role for which you are applying. Please make reference to the person specification. Please use a continuation sheet if necessary.

Empty space for writing skills, experience and training details.

Empty space for writing availability details.

**7a. AVAILABILITY (Only complete this section if you are applying for a Care Worker/Nurse or a role in Pearlcare Recruitment Ltd .)**

	Mornings	Afternoons	Evenings	Sleep Over	Wakeful Nights
Weekdays					
Saturday					
Sunday					

**7b. AVAILABILITY (Only complete this section if you are applying for a Care homes, Residential homes, Nursing homes Services /nurse position.)** Please state your preferred work pattern (e.g. two weeks on / two weeks off or four weeks/ one week off etc. (If you are flexible then state this.)

Empty space for writing preferred work pattern details.

**Geographical area /specific areas you are interested in working?** Please note the more flexible you are with location, the easier it may be to place you e.g. in Nursing homes or care homes

**Type of work you are interested in** (delete as appropriate) Care Home / Nursing Home / Residential home / Any

**Ideal number of hours you would like to work per week:**

**8. References**

**Please provide the names and contact details of referees: the first must be your present or most recent employer, if there is less than two years between both of these then please provide a further reference.**

We will not contact any referee without your permission or until an offer of employment has been accepted. If you do not have two employment references, one may be from a professional body, a lecturer or teacher or similar. *Also, if you have previously been employed in a position which involved working with vulnerable adults or children for more than three months then one of the references you provide must be from this agency/employer. (In accordance with the Health and Social Care Act 2008).*

**Personal referees such as relatives, friends, neighbours etc ARE NOT acceptable as referees**

1. CURRENT OR LAST EMPLOYER	2. PREVIOUS EMPLOYER
Company Name:	Company Name:
Referee's name and position:	Referee's name and position:
Address:	Address:
Postcode:	Postcode:
Tel no:	Tel no:
Fax no:	Fax no:
Email address:	Email address:
Relationship to you (e.g. manager / supervisor)	Relationship to you (e.g. manager / supervisor)
Reason for leaving:	Reason for leaving:
<b>Can referee be contacted prior to interview YES/NO</b>	<b>Can referee be contacted prior to interview YES/NO</b>

**9. Applicant Declaration (Please read carefully before signing the application)**

- 1) The information in this form is true and complete. I agree that any deliberate omissions, falsification or misrepresentation on this form will be grounds for rejecting this application or subsequent dismissal if employed by the organisation. This equally applies to any medical questionnaires I may complete.
- 2) I confirm that I have not been subject to any cautions or convictions (other than those given above), investigation, disciplinary action, or enquiry into adult/child protection matters or inappropriate behaviour, and that the information I have given in the Criminal Record declaration section is to the best of my knowledge correct.

**Name (please print):** ..... **Signed:** ..... **Date**.....

**What happens now:**

- If you have downloaded this application form please email to [info@pearlcarerecruitment.co.uk](mailto:info@pearlcarerecruitment.co.uk)
- You can return this application form to any of our branches a full list of addresses can be found at [www.pearlcarerecruitment.co.uk](http://www.pearlcarerecruitment.co.uk)
- If you have not received any correspondence within 14 days then please assume on this occasion you have been unsuccessful or your details are more reviewed, and your application form will be kept on file for 6 months.